



Statement of Nondiscrimination

- Wisconsin Bone and Joint, S.C. does not discriminate on the basis of race, color, national origin, sex, age, disability or limited English proficiency in its health programs and activities.
- Wisconsin Bone and Joint, S.C provides appropriate auxiliary aids and services including qualified interpreters for individuals with disabilities and information in alternative formats, free of charge and in a timely manner, when such aids and services are necessary to ensure an equal opportunity to participate to individuals with disabilities.
- Wisconsin Bone and Joint, S.C provides language assistance services, including translated documents and oral interpretation, free of charge and in a timely manner, when such are necessary to provide meaningful access to individuals, with limited English proficiency.
- Wisconsin Bone and Joint, S.C can assist in obtaining the aids and services described above.
- If you need these services please contact the Clinic Administrator.

If you believe that Wisconsin Bone and Joint, S.C has failed to provide these services or discriminated in another way on the basis of race, color, national origin, sex, age or disability, you can file a grievance with the Civil rights Compliance Coordinator, Jerry Grimshaw, Department of Health Services 1 West Wilson Street, Madison, WI 53703, 608-266-0667, jerry.grimshaw@dhs.wisconsin.gov You can file your grievance in person or by mail or email.

You can also file a civil rights complain the US Dept. of Health & Human Services, Office of Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://orcportal.hhs.gov/ocr/protal/lobby>, or US Dept. of Health & Human Services, 200 Independence Ave, SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD) or <https://www.hhs.gov/ocr/office/file/indes.html>.